



## **Historic Property Restoration Ltd Statement of Equal Opportunities**

Since the formation of the company in 1996, it has always been both the intention and policy of the Directors to abide and comply with equal opportunities law and provide for the promotion of equal opportunity within the firm from all aspects including recruitment and selection, training, promotion, discipline and dismissal.

Any form of harassment or discrimination within the company will attract disciplinary action to those concerned, firstly via written warnings, and ultimately via a dismissal from the company.

Employees of Historic Property Restoration Ltd are made aware of this undertaking via the issue of this statement.

The majority of Historic Property Restoration Ltd's workforce has been taken on from personal written applications and through the CITB apprenticeship scheme.

All written applications are viewed on merit by the Managing Director, Mr JD Gibson who is responsible for the racial equality opportunities of the company.

Trainees taken on by the firm are selected by the CITB who operate their own direct equal opportunities programme, thus this company is associated with open and equal recruitment in this fashion.

This latest declaration is a record of company policy on: -

Date: 15<sup>th</sup> November 2017

Signed:  (Managing Director)